



Safeguarding & Child Protection Policy

Last updated: 01 September 2025

Next review: September 2026

Policy Owner: TK Inclusive Support Ltd

TK Inclusive Support is committed to safeguarding and promoting the welfare of children and young people. We take a zero-tolerance approach to abuse, neglect, or harm.

1. Safeguarding Lead

Raphael Ejike – Director / Safeguarding Lead

Email: info@tkinclusivesupport.com

2. Policy Overview

This policy applies to all staff, associates, volunteers, families and professionals working with TK Inclusive Support Ltd.

3. Legal Framework

Children Act 1989 & 2004

Working Together to Safeguard Children (2023)

Care Act 2014

UK GDPR & Data Protection Act 2018

4. Who We Safeguard

Children under 18

Young people up to 25

Individuals with SEND



5. Types of Abuse

Physical abuse
Emotional abuse
Sexual abuse
Neglect
Exploitation
Peer-on-peer abuse
Radicalisation

6. Responding to Concerns

All concerns are taken seriously and reported immediately to the Safeguarding Lead. If a child is in immediate danger, emergency services will be contacted.

7. Confidentiality & Records

Safeguarding records are stored securely and shared on a need-to-know basis only.

8. Safer Working Practices

Clear boundaries, appropriate conduct, safe transport, and professional behaviour are always expected.

9. Allegations

Any allegation against staff or volunteers will be referred to the appropriate authorities including LADO where required.



10. Review

This policy is reviewed annually.

Policy Approval

Approved by: Raphael Ejike
TK Inclusive Support Ltd

Signature: _____ *A. Ejike* _____

Date: _____ 01 September 2025 _____