

TK Inclusive Support Ltd – Exploitation Awareness and Prevention Policy

Purpose

TK Inclusive Support Ltd is committed to safeguarding all children and young people from harm, including all forms of exploitation. This policy outlines the organisation's approach to recognising, preventing, and responding to exploitation risks.

Scope

This policy applies to all employees, personal assistants, volunteers, and contractors working with TK Inclusive Support Ltd. It applies to all support activities including community outings, transport, educational support, and wellbeing sessions.

Types of Exploitation

- Child Criminal Exploitation (CCE) – where young people are coerced into criminal activities such as drug distribution, theft, or gang-related activity.
- Child Sexual Exploitation (CSE) – where individuals exploit young people sexually in exchange for money, gifts, or status.
- Financial exploitation – where a young person is manipulated into giving money or possessions.
- Online exploitation – grooming or manipulation through social media, messaging platforms, or gaming.

Warning Signs

- Sudden changes in behaviour or mood
- Unexplained gifts or money
- Secretive phone or online activity
- Withdrawal from family or trusted adults
- Association with unknown or older individuals

Staff Responsibilities

- Remain vigilant to safeguarding concerns
- Listen carefully if a young person raises concerns

- Record concerns factually
- Report safeguarding concerns promptly to the safeguarding lead

Reporting Concerns

If exploitation is suspected, staff must ensure the immediate safety of the young person, document observations, and report concerns to the organisation's safeguarding lead. Where necessary, concerns may be referred to local authority safeguarding teams or the police.

Confidentiality

All safeguarding concerns will be handled in accordance with safeguarding best practice and UK GDPR requirements. Information will only be shared with appropriate authorities where necessary to protect the young person.